

**GERRARDS CROSS BOWLING CLUB**  
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**GERRARDS CROSS BOWLING CLUB**  
**SAFEGUARDING AND CHILD PROTECTION POLICY**

**Date:** March 2020

**Review date:** March 2023

GXBC has considered its responsibilities to the young people participating in bowls at our premises and within our club very carefully, and has produced the following Safeguarding and Child Protection Policy and underpinning procedures in order to set out the standards we wish to uphold in providing activities for children and safeguarding the welfare of children in our care.

GXBC is a member of the Buckinghamshire Bowls Association and Bowls England and the Club recognises the joint policy as set out in the "Safeguarding Bowls Guidelines"

### **Policy Statement**

GXBC acknowledges its duty of care to safeguard the welfare of all young people (defined as under 18) involved in bowls within the club.

All young people have a right to protection, and have their particular needs taken into account.

GXBC will therefore endeavour to ensure the safety and protection of all young people involved with the club through the Child Protection Guidelines adapted by the Management Committee of the Club.

It is the responsibility of all adults within the club to assist the Management Committee in this endeavour.

### **Policy Aims**

- ✓ To provide young people with appropriate safety and protection whilst in the care of the club and also help them to enjoy their experience of the sport of bowls.
- ✓ To reassure parents that their children will receive the best practicable care possible whilst participating in activities within the club.
- ✓ To provide support to Club members and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

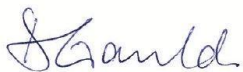
### **Principles**

1. The welfare of young people is paramount.
2. All young people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
3. All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
4. All staff and volunteers working in bowls have a responsibility to report concerns to their Club Welfare Officer.

5. Adults – club members, volunteers, coaches, referees and members will be supported to understand their role and responsibility with regard to the duty of care and protection of young people and vulnerable adults.
6. Individuals will receive support through education and training to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light.
7. GXBC will work in partnership with parents to review and implement child protection and welfare procedures.
8. GXBC's policy and procedures are based on the above principles and UK and International legislation and government guidance.
9. Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

### **Responsibilities and Communication**

- ✓ GXBC's Child Protection Policy will be available to all members, parents, staff, volunteers and participants.
- ✓ This Policy will be reviewed every three years by the Management Committee, and amended as appropriate. Guidance from Buckinghamshire Bowls Association will be sought as part of the review process.
- ✓ The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including taking any disciplinary action necessary.
- ✓ The Club Welfare Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the Buckinghamshire Bowls Association Welfare Officer and informing the appropriate Club Officers.
- ✓ Parents have a responsibility to work together with the club in implementing procedures and providing their children with the necessary information to safeguard themselves.



Duncan Gauld

### **GXBC'S Welfare Officer**

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